



CITY OF DAHLONEGA

City Council Meeting Agenda

September 02, 2025, 6:00 PM

Gary McCullough Chambers, Dahlonaga City Hall

In compliance with the Americans with Disabilities Act, those requiring accommodation for Council meetings should notify the City Clerk's Office at least 24 hours prior to the meeting at 706-864-6133.

Vision - Dahlonaga will be the most welcoming, thriving, and inspiring community in North Georgia

Mission Statement - Dahlonaga, a City of Excellence, will provide quality services through ethical leadership and fiscal stability, in full partnership with the people who choose to live, work, and visit. Through this commitment, we respect and uphold our rural Appalachian setting to honor our thriving community of historical significance, academic excellence, and military renown.

CALL TO ORDER

INVOCATION AND PLEDGE OF ALLEGIANCE TO THE AMERICAN FLAG

APPROVAL OF AGENDA

APPROVAL OF CONSENT AGENDA

- [1.](#) Water Distribution equipment purchase of Kubota KX057-5R3AP (compact excavator) / Mason Tractor & Equipment Co., Inc. Quote 2889035
Mark Buchanan, City Engineer
- [2.](#) Contract with Colditz Trucking, Inc. for Annual Asphalt Patching and Leveling on Various City Streets (2025-003)
Mark Buchanan, City Engineer

PUBLIC COMMENTS - PLEASE LIMIT TO FOUR MINUTES PER SPEAKER

APPROVAL OF MINUTES

- [a.](#) Regular Meeting of August 4, 2025
Rhonda Hansard, City Clerk
- [b.](#) Work Session of August 18, 2025
Rhonda Hansard, City Clerk
- [c.](#) Special Called Meeting and Executive Session of August 18, 2025
Rhonda Hansard, City Clerk

APPOINTMENTS, PROCLAMATIONS, AND RECOGNITIONS

- [1.](#) Recognition of Gary Plate
Allison Martin, City Manager

ANNOUNCEMENTS

CITY REPORTS

- [2.](#) July 2025 - Financial Report
Allison Martin, City Manager

ORDINANCES AND RESOLUTIONS

- [3.](#) Adoption of a Resolution authorizing Affidavit concerning the Executive Session of
August 18, 2025
Rhonda Hansard, City Clerk

CONTRACTS AND AGREEMENTS

OTHER ITEMS

- [4.](#) Senior Citizen Discount Eligibility Parameter Discussion
Allison Martin, City Manager
- [5.](#) Discussion of a Compensation Increase for Council
Dahlonaga City Council

COMMENTS - PLEASE LIMIT TO THREE MINUTES PER SPEAKER

Clerk Comments

City Manager Comments

City Attorney Comments

City Council Comments

Mayor Comments

ADJOURNMENT

Guideline Principles - The City of Dahlonaga will be an open, honest, and responsive city that balances preservation and growth and delivers quality services fairly and equitably by being good stewards of its resources. To ensure the vibrancy of our community, Dahlonaga commits to Transparency and Honesty, Dedication and Responsibility, Preservation and Sustainability, Safety and Welfare...for ALL!



City Council Agenda Memo

DATE: 7/25/2025
TITLE: Equipment Purchase Kubota KX057-5R3AP
PRESENTED BY: Ron Simmons or Mark Buchanan
PRIORITY Strategic Priority - Infrastructure

AGENDA ITEM DESCRIPTION

Staff seeks approval to purchase a Kubota KX057 Compact Excavator.

HISTORY/PAST ACTION

This is a FY2025 Budgeted item.

FINANCIAL IMPACT

A similar, but larger excavator has a budget of \$275,000. Staff has repaired a previously totaled excavator at a cost that allows for this purchase of a new compact excavator...a piece of equipment scheduled for replacement in 2026. Both pieces of equipment will come in far below the original \$275,000 budgeted, thanks to staff's creative use of existing items. Mason Tractor is offering this compact excavator through Sourcewell pricing of \$62,859.08 after trade in.

RECOMMENDATION

Approval of purchase of compact excavator from Mason Tractor in accordance with the attached quote.

SUGGESTED MOTIONS

"...motion to approve purchase of compact excavator from Mason Tractor in accordance with their quote of 7/15/2025."

ATTACHMENTS

Mason Tractor quote of 7/15/2025.

-- Standard Features --

-- Custom Options --



Kubota

K Series

KX057-5R3AP

*** EQUIPMENT IN STANDARD MACHINE ***

FEATURES

7" LCD Color Display
Auto Idler
Rubber Track Models
A/C ROPS/OPG Cab
Kubota 3 Hydraulic Pump Load
Sensing System
1 Gear, 2 Variable
Displacement Pumps
All Controls Hydraulic Pilot
Controls
Two Operating Pattern
Selection System
Accumulator
Digital Control Panel
Attachment Flow Presets,
Service Alerts
Standard Front Dozer Blade w/
Float
360 Degree Full Rotation
70 Degree Left, 55 Degree
Right Boom Swing
19.8 gpm Adjustable Auxiliary
Hydraulics Port 1
9.8 Adjustable Auxiliary
Hydraulics Port 2 Option
Auxiliary Hydraulics Diverter
Valve
Thumb Bracket and Relief
Valves
Five Second Quick Preheat
System
Key Switch Stop System
Half Pitch Rubber Tracks
Self Bleed Fuel System
Auto-Downshift Two Speed
Travel System
Swivel Negative Brake
Travel Negative Brake
Third Line

ENGINE

V2607 Kubota CR E5 Tier 4 Diesel Engine
4 Cylinder, 4 Cycle
46.4 Net HP @ 2200 rpm (SAE J1349)
47.6 Gross HP @ 2200 rpm (SAE J1995)

OPERATIONAL

DIMENSIONS

Max Digging Depth 12' 9"
Max Digging Radius @ Ground
Level 20' 1"
Max Vertical Digging Depth 5' 4"
Max Dumping Height 13' 8.6"

DOZER BLADE

DIMENSIONS

Width 77.2"
Height 16.1"
Lift Above Ground 17.3"
Drop Below Ground 15.9"

PERFORMANCE

Digging Force @
Bucket 10,172 lbs.
Digging Force @ Dipper Arm
5,463 lbs.
Travel Speed (Low) 1.7 mph
Travel Speed (High) 3.0 mph
Climbing Ability 36% / 20°
Lift Capacity 3,410 lbs.
Over Front
Blade Grounded
4.0 Ft. Load Point Height
12.0 Ft. Load Radius

STANDARD WARRANTY

Basic Warranty - 24 Months / 2000
Hours
Rubber Track Warranty - 12
Months / 1000 Hours

**DIMENSIONS AND
OPERATING WEIGHT**

KX057-5R3AP, Rubber Tracks,
ROPS/OPG (Top Guard, Level
I) Cab,
Angle Dozer Blade, Dipper
Arm, Counterweight, SP2
Overall Length 18' 1.3"
Overall Width 6' 5.2"
Overall Height 8' 4.4"
Operating Weight 13,051 lbs.*
Ground Clearance 12' 0.2"

*Includes operator's weight, 165
lbs.

KX057-5R3AP Base Price: \$96,249.00

(1) 24" QUICK ATTACH TRENCHING BUCKET \$1,933.00
K7919-24" QUICK ATTACH TRENCHING BUCKET

(1) QUICK ATTACH COUPLER \$1,383.00
K7915-QUICK ATTACH COUPLER

(1) 36" QUICK ATTACH TRENCHING BUCKET \$2,940.00
K7921-36" QUICK ATTACH TRENCHING BUCKET

(1) Hydraulic Thumb \$3,411.00
K7937B-Hydraulic Thumb

(1) BACKUP CAMERA \$392.00
K7284-BACKUP CAMERA

Configured Price: **\$106,308.00**

Sourcewell Discount: (\$25,513.92)

SUBTOTAL: **\$80,794.08**

Dealer Assembly: \$165.00

Freight Cost: \$850.00

PDI: \$400.00

radio \$400.00

Total Unit Price: \$82,609.08

Quantity Ordered: 1

Final Sales Price: \$82,609.08

Purchase Order Must Reflect Final Sales Price.

To order, place your Purchase Order directly with the quoting
dealer

*All equipment specifications are as complete as possible as of the date on the quote. Additional attachments, options, or accessories may be added (or deleted) at the discounted price. All specifications and prices are subject to change. Taxes are not included. The PDI fees and freight for attachments and accessories quoted may have additional charges added by the delivering dealer. These charges will be billed separately. Prices for product quoted are good for 60 days from the date shown on the quote. All equipment as quoted is subject to availability.



CITY COUNCIL AGENDA REPORT

DATE: August 5, 2025
TITLE: Award Recommendation-Annual Asphalt Patching & Leveling
PRESENTED BY: Mark Buchanan

AGENDA ITEM DESCRIPTION:

This item consists of staff's recommendation for contract execution to provide asphalt and associated services for multiple types of applications. The scope of supply/work includes asphalt resurfacing and overlay, utility cut repairs, full-depth street construction and random asphalt placement.

HISTORY/PAST ACTION:

In March 2025, this item was brought before City Council. The selected contractor, Colditz Trucking, was approved. At that time, final contract documents were not yet prepared.

FINANCIAL IMPACT:

Quotes received for estimated tasks ranged from \$419,600 to \$1,122,076.40. Colditz Trucking was the low bidder.

RECOMMENDATION:

Staff recommends execution of the attached contract to Colditz Trucking for annual asphalt and leveling.

SUGGESTED MOTIONS:

"...motion to approve execution of attached contract."

ATTACHMENTS:

- Council Memo from 3/3/2025 authorizing vendor.
 - Colditz Contract for Execution.
-



Agreements and Contracts

DATE: 3/3/2025
TITLE: RFQ 2025 – 003 Annual Asphalt/Leveling
PRESENTED BY: Vince Hunsinger
PRIORITY Strategic Priority - Infrastructure

AGENDA ITEM DESCRIPTION

The City of Dahlonega is requesting quotes for asphalt patching, leveling, repairing, and small-scale full-depth roadway construction on various city streets for the budget year ending September 30, 2025, to include an annual renewal option for a total contract up to two fiscal years.

HISTORY/PAST ACTION

For many years, the City has contracted with an asphalt contractor to do all our utility patching. In the past we have paid utility patching pricing for all our extra asphalt needs. Utility patching is very labor intensive, and costs more per ton. This year we created categories to get better pricing per ton. We need to establish a current contract so that we can have a fixed rate for this budget year. Additionally, we will have a relationship with a contractor who will anticipate our business and will have the shortest lead times to meet our needs.

FINANCIAL IMPACT

The 2025 budget for patching and leveling is \$150,000.

RECOMMENDATION

Approve Colditz Trucking as the vendor for this contract

SUGGESTED MOTIONS

ATTACHMENTS




**PRICE PROPOSAL
ANNUAL ASPHALT PATCHING AND
LEVELING ON VARIOUS CITY STREETS
RFQ #2025-003**


TASK #1

LINE #	ITEM DESCRIPTION	ESTIMATED QUANTITY	UNITS	UNIT PRICE (\$)	Total Price (\$)
0005	150-1000 Traffic Control (Each Work Location)	10	EA	\$4,000.00	\$40,000.00
0010	402-3101 RECYCLED ASPH CONC 9.5 MM SUPERPAVE, TYPE I, BLEND 1, INCL BITUM MATL & H LIME	600	TN	\$117.00	\$70,200.00
0015	402-3130 RECYCLED ASPH CONC 12.5 MM SUPERPAVE, GP 2 ONLY, INCL BITUM MATL & H LIME	600	TN	\$113.00	\$67,800.00
0020	Tack Coat	500	GAL	\$8.00	\$4,000.00
TOTAL BID				\$182,000.00	

TASK #1:

This task consists of overlay in accordance with current GDOT specifications of 1.5 inches, 2.0 inches or 2.5 inches of recycled asphaltic concrete, Superpave 9.5mm or 12.5mm as determined by city staff. This shall include any and all required preparation including sweeping or cleaning, clipping shoulders when directed by city staff, etc. Quantities will generally range from a minimum of 10 tons to a maximum of 60 tons per location.


02/11/25



COPY

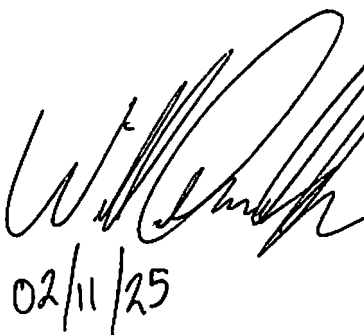
**PRICE PROPOSAL
ANNUAL ASPHALT PATCHING AND
LEVELING ON VARIOUS CITY STREETS
RFQ #2025-003**

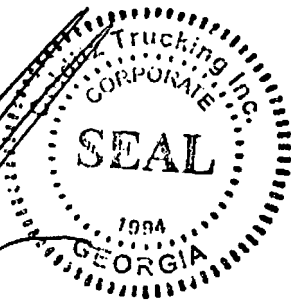
TASK #2

LINE NUMBER	ITEM DESCRIPTION	ESTIMATED QUANTITY	UNITS	UNIT PRICE (\$)	Total Price (\$)
0005	402-3130 RECYCLED ASPH CONC 12.5 MM SUPERPAVE, GP 2 ONLY, INCL BITUM MATL & H LIME	20	TN	\$300.00	\$6,000.00
TOTAL BID				\$6,000.00	

TASK #2:

This task shall consist of utility patching that the City staff has prepared. These areas will vary in size and shape and will have GAB flush with the top of existing asphalt previously installed by city crews. The contractor shall remove existing GAB to a depth of 4 inches, compact the remaining GAB, and place 4 inches of compacted 12.5 MM Superpave asphalt in accordance with GDOT standards. The per ton price of asphalt shall include traffic control, tack and excavation.


02/11/25



**PRICE PROPOSAL
ANNUAL ASPHALT PATCHING AND
LEVELING ON VARIOUS CITY STREETS
RFQ #2025-003**

TASK #3

LINE NUMBER	ITEM DESCRIPTION	ESTIMATED QUANTITY	UNITS	UNIT PRICE (\$)	Total Price (\$)
0005	150-1000 Traffic Control (each location)	10	EA	\$4,000.00	\$40,000.00
0010	Graded Aggregate Base Course Incl Matl	600	TN	\$66.00	\$39,600.00
0015	402-3130 RECYCLED ASPH CONC 12.5 MM SUPERPAVE, GP 2 ONLY, INCL BITUM MATL & H LIME	400	TN	\$160.00	\$64,000.00
0020	TACK COAT	200	GAL	\$10.00	\$2,000.00
TOTAL BID					\$145,600.00

TASK #3:

This task shall consist of full depth road construction that usually varies from 100 Square feet to 3000 Square feet. The areas determined by city staff shall be excavated to a depth around 10 inches or appropriate to match existing street and material removal. The contractor shall compact subgrade, add 6 inches of compacted GAB and 4 inches of 12.5 MM Superpave asphalt to the area. Any excavation needed shall be included in the price of per ton of asphalt.

[Handwritten Signature]
02/11/25

[Circular Seal: GEAL Trucking Inc., GEAL, 1994, GEORGIA]



CONTRACT FOR ANNUAL ASPHALT PATCHING AND LEVELING ON VARIOUS CITY STREETS 2025-003

This agreement is made and entered into this _____, between the governing authority of City of Dahlonega, hereinafter referred to as the "City", a political subdivision of the State of Georgia, and Colditz Trucking, Inc. hereinafter referred to as the "Contractor".

Whereas, in consideration of the mutual benefits accruing to each party, the parties hereby agree as follows:

A. SCOPE OF WORK

1. The scope of this project is to furnish asphalt and labor with all other items incidental to this work such as hauling, waste removal, compaction, tack, and all other required items to perform Tasks 1-4 described herein and in accordance with current GDOT specifications, which are fully incorporated herein by reference. All incidental items not expressly described in the task description shall be included in one of the unit prices for that particular task. For each service requested by the City, a minimum of 10 total tons of asphalt will be used.
2. The City will notify the Contractor 24 to 48 hours prior to the anticipated need for this service to be done and will expect it to be completed in a timely manner. After the work is completed each time, the contractor will be responsible for cleanup, if any, caused by the patching or leveling activity.
3. Contractor shall be responsible for all maintenance, upkeep and repair of its vehicles operating under the terms of this contract. Contractor shall provide a certificate of insurance to City of Dahlonega for the following coverage and amounts: \$1,000,000 general aggregate liability; \$1,000,000 single occurrence, and workers' compensation in the amount of \$1,000,000, or as required by law. Contractor shall keep the required insurance in effect throughout the term of this contract.
4. When the contractor orders asphalt for the city contract, all mix in truck shall be for city's use. The contractor shall not split loads for other work.
5. Patches regardless of size shall be cut out to a minimum of 4" deep. Patches shall be of 9.5 mm asphalt unless otherwise specified. This shall be GDOT specification asphalt. All patches shall have sawcut edges at right angles.
6. All traffic control shall be in accordance with the MUTCD and the GDOT Specifications 2021 Edition. All flaggers shall be appropriately certified.

7. If patching on DOT Right of Way, contractor shall verify and confirm that the City of Dahlonge has permit to work on DOT right of way.
8. Work hours are 7:00 am to 6:00 pm Monday-Friday. School traffic will not be delayed. Traffic volume will dictate during this time. Also, on holidays and special events there will be no work.
9. Contractor acknowledges that the City is not obligated to assign, authorize, or pay for any minimum amount of Work under this Subcontract unless a specific service request is made. For each occurrence of a service requested by city staff, the minimum amount of asphalt shall be ten tons.

TASK DETAILS

TASK #1:

This task consists of overlay in accordance with current GDOT specifications of 1.5 inches, 2.0 inches or 2.5 inches of recycled asphaltic concrete, Superpave 9.5mm or 12.5mm as determined by city staff. This shall include any and all required preparation including sweeping or cleaning, clipping shoulders when directed by city staff, etc.

TASK #2:

This task shall consist of utility patching that the City staff has prepared. These areas will vary in size and shape and will have GAB flush with the top of existing asphalt previously installed by city crews. The contractor shall remove existing GAB to a depth of 4 inches, compact the remaining GAB, and place 4 inches of compacted 12.5 MM Superpave asphalt in accordance with GDOT standards. The per ton price of asphalt shall include traffic control, tack and excavation.

TASK #3:

This task shall consist of full depth road construction that usually varies from 100 Square feet to 3000 Square feet. The areas determined by city staff shall be excavated to a depth around 10 inches or appropriate to match existing street and material removal. The contractor shall compact subgrade, add 6 inches of compacted GAB and 4 inches of 12.5 MM Superpave asphalt to the area. Any excavation needed shall be included in the price of per ton of asphalt.

TASK #4:

Random placement of 12.5 mm Superpave at locations described by the city that range from 100 square feet to 3000 square feet. No GAB required. Asphalt per ton shall include saw cuts along the edge of road (if needed) and minimal excavation of roadway shoulders. All asphalt work shall be in accordance with the GDOT specifications.

B. PAYMENT

1. Contractor shall be paid for work performed under this Contract on a unit basis price as follows:

TASK NO:	ITEM DESCRIPTION	UNITS	UNIT PRICE	TASK NO:
1	1500-1000 TRAFFIC CONTROL	EA	\$4,000.00	1
1	402-3101 RECYCLED ASPH. CONC 9.5 MM SUPERPAVE, TYPE I, BLEND 1, INCL BITUM MATL & H LIME	TN	\$117.00	1
1	402-3130 RECYCLED ASPH CONC 12.5 MM SUPERPAVE, GP 2 ONLY, INCL. BITUM MATL & H LIME	TN	\$113.00	1
1	413-0750 TACK COAT	GAL	\$8.00	1
2	402-3130 RECYCLED ASPH CONC 12.5 MM SUPERPAVE, GP 2 ONLY, INCL. BITUM MATL & H LIME	TN	\$300.00	2
3	1500-1000 TRAFFIC CONTROL	EA	\$4,000.00	3
3	GRADED AGGREGATE BASE COURSE INCL MATL	TN	66.00	3
3	402-3130 RECYCLED ASPH CONC 12.5 MM SUPERPAVE, GP 2 ONLY, INCL. BITUM MATL & H LIME	TN	\$160.00	3
3	413-0750 TACK COAT	GAL	\$10.00	3
4	1500-1000 TRAFFIC CONTROL	EA	\$4,000.00	4
4	402-3130 RECYCLED ASPH CONC 12.5 MM SUPERPAVE, GP 2 ONLY, INCL. BITUM MATL & H LIME	TN	\$150.00	4
4	413-0750 TACK COAT	GAL	\$10.00	4

2. Contractor shall itemize all invoices in full. The original invoice shall be mailed or emailed to:

City of Dahlonega
Attn: Accounts Payable
465 Riley Road
Dahlonega, GA 30533
accountspayable@dahlonega.gov

3. Each invoice must include the following information:
 - a. Date of Invoice
 - b. Service Performed
 - c. Billing Period
 - d. Terms
 - e. All Billable Items MUST be Itemized.
 - f. Appropriate Unit of Measure
4. If Contractor defaults or fails to perform the Work in accordance with this contract, the City may, without prejudice to any other remedies, correct the default and deduct the reasonable cost of doing so from amounts otherwise due to Contractor. If the amounts due to Contractor are insufficient to cover the cost of correction, Contractor shall promptly pay the difference to the City.

C. Liability

1. Contractor assumes all liability for operations under the terms of this contract.
2. Contractor assumes all risks of direct and indirect damage or injury to the property of persons used or employed on or in connection with the work contracted for, and of all damage or injury to any person or property wherever located, resulting from any action, omission, commission or operation under the Contract, or in connection in any way whatsoever with the contracted work.
3. To the fullest extent permitted by law, Contractor shall indemnify and hold harmless the City, its officers, agents, and employees from and against any and all claims, damages, losses, and expenses, including reasonable attorneys' fees, arising out of or resulting from the performance of the Work, but only to the extent caused by the negligent acts or omissions of the Contractor, its subcontractors, suppliers, or anyone directly or indirectly employed by them or for whose acts they may be liable. This indemnity obligation shall not be construed to negate, abridge, or otherwise reduce any other rights or obligations of indemnity that would otherwise exist.

D. Insurance

1. Contractor shall provide a certificate of insurance to City of Dahlonega for the following coverage and amounts: \$1,000,000 general aggregate liability; \$1,000,000 single occurrence, and workers' compensation in the amount of \$1,000,000, or as required by law.
2. Contractor shall keep the required insurance in effect throughout the term of this contract.
3. The insurance policy shall contain a requirement that the City be notified, at least 30 days in advance, of cancellation or substantial change in the terms of the insurance.

E. Termination of Contract

This contract may be immediately terminated by the City upon the failure of Contractor to perform the required work under the terms of the contract. Additionally, the City may terminate this contract for its convenience at any time by providing five (5) days' prior written notice to Contractor. In such

event, Contractor shall only be entitled only to payment for Work properly performed up to the effective date of termination.

F. Term of Contract

This contract shall commence on September 1, 2025 and end on September 30, 2026. This contract may be renewed up to two (2) times annually upon agreement of both parties 60 days prior to the current expiration date.

G. Relationship of Parties

It is understood by the parties that Contractor is an independent contractor and not an employee of the City. The City will not provide any benefits, including health insurance benefits, paid vacation, or any other employee benefit, for the benefit of the Contractor.

H. Assignment

Contractor's obligations under this Agreement may not be assigned or transferred to any other person, firm, or corporation without the prior written consent of the City.

I. Compliance with Laws

1. Contractor shall comply with all state and federal laws, City ordinances, rules, regulations, policies, and directives relating to the services to be performed hereunder.

J. Nondiscrimination

1. The Contractor agrees to not unlawfully discriminate against any person because of race, religion, creed, color, age, sex, disability or national origin of ancestry in the execution and fulfillment of this Agreement.

K. Notices

1. All notices required or permitted under this Agreement shall be in writing and shall be deemed delivered when delivered in person or deposited in the United States mail, postage prepaid, addressed as follows:

If for Contractor: Will Donaldson
Colditz Trucking, Inc.
191 Bill Donaldson Circle
Blairsville, GA 30512

If for Dahlonega: Allison Martin, City Manager
465 Riley Road
Dahlonega, GA 30533

2. Such addresses may be changed from time to time by either party by providing written notice to the other in the manner set forth above.

L. Entire Agreement

This Agreement contains the entire agreement of the parties and there are no other promises or conditions in any other agreement whether written or oral. This Agreement supersedes any prior written or oral agreements between the parties.

M. Amendment

1. This Agreement may be modified or amended if the amendment is made in writing and is signed by both parties.

N. Severability

1. If any provision of this Agreement shall be held to be invalid or unenforceable for any reason, the remaining provisions shall continue to be valid and enforceable. If a court finds that any provision of this Agreement is invalid or unenforceable, but that by limiting such provision it would become valid and enforceable, then such provision shall be deemed to be written, construed, and enforced as so limited.

O. Waiver of Contractual Right

1. The failure of either party to enforce any provision of this Agreement shall not be construed as a waiver or limitation of that party's right to subsequently enforce and compel strict compliance with every provision of this agreement.

P. Applicable Law

1. The agreement shall be governed by the State of Georgia. Any term of this Agreement that does not comply with applicable law will not be effective if the law does not expressly or impliedly permit variation by agreement. If any part of this Agreement cannot be enforced according to its terms, this fact will not affect the balance of this agreement.

Q. Traffic Control

1. All Traffic Control shall be in accordance with the MUTCD and the GDOT Specifications 2021 Edition. All flaggers shall be appropriately certified.
2. If patching on DOT Right of Way, contractor shall verify and confirm that the City of Dahlonega has permit to work on GDOT Right of Way.
3. Work hours are 7:00am to 6:00pm Monday -Friday. School traffic will not be delayed. Traffic volume will dictate during this time. Also, on Holidays and Special Events there shall be no work.

R. Condition of Materials

1. It is understood and agreed that materials delivered shall be new, of the latest design, and in first quality condition, and must meet all Georgia Department of Transportation specifications.

IN WITNESS WHEREOF, the parties have hereto executed this agreement as of the day and year first above written.

Contractor:

Colditz Trucking Inc.



Will Donaldson, Vice President

City:

City of Dahlonega

City of Dahlonega

JoAnne Taylor, Mayor

Attest: Rhonda Hansard, City Clerk



CITY OF DAHLONEGA City Council Meeting Minutes

August 04, 2025, 6:00 PM

Gary McCullough Chambers, Dahlonega City Hall

In compliance with the Americans with Disabilities Act, those requiring accommodation for Council meetings should notify the City Clerk's Office at least 24 hours prior to the meeting at 706-864-6133.

Vision - Dahlonega will be the most welcoming, thriving, and inspiring community in North Georgia

Mission Statement - Dahlonega, a City of Excellence, will provide quality services through ethical leadership and fiscal stability, in full partnership with the people who choose to live, work, and visit. Through this commitment, we respect and uphold our rural Appalachian setting to honor our thriving community of historical significance, academic excellence, and military renown.

CALL TO ORDER

Mayor Taylor called the Regular Meeting to order at 6:00 p.m. with all Councilmembers present.

INVOCATION AND PLEDGE OF ALLEGIANCE TO THE AMERICAN FLAG

Councilman Brown led the Invocation and the Pledge of Allegiance to the American Flag was led by Councilman Gaddis.

APPROVAL OF AGENDA

There was a motion by Councilman Reagin and a second by Councilman Bagley to approve the Agenda as presented.

Motion carried unanimously.

APPROVAL OF CONSENT AGENDA

Mayor Taylor announced that Item 3. *Authorization to hold Special Called Meeting following all Work Sessions* needed additional work and investigation, it was her recommendation that this Item be removed from the Consent Agenda.

There was a motion by Councilman Gaddis and a second by Councilman Shirley to approve the Consent Agenda as amended, with Item 3. *Authorization to hold Special Called Meeting following all Work Sessions* removed.

1. Professional Services - Contingent Fee Contract - PFAS Litigation
Doug Parks, City Attorney
2. Acceptance of Dedication of the American Legion Sewer Line and Improvements
Doug Parks, City Attorney and Mark Buchanan, City Engineer
Strategic Priority - Communication
3. Authorization to hold Special Called Meeting following all Work Sessions
Rhonda Hansard, City Clerk

Motion carried unanimously.

PUBLIC COMMENTS - PLEASE LIMIT TO FOUR MINUTES PER SPEAKER

The following individual addressed the Council during Public Comments:

Mary Lasris

APPROVAL OF MINUTES

There was a motion by Councilman Reagin and a second by Councilman Shirley to approve the Regular Meeting of July 7, 2025 Minutes; the Public Hearing of July 21, 2025 Minutes; the Work Session of July 21, 2025 Minutes; and, the Special Called Meeting and Executive Session of July 21, 2025 Minutes.

- a. Regular Meeting of July 7, 2025
Rhonda Hansard, City Clerk
- b. Public Hearing of July 21, 2025
Rhonda Hansard, City Clerk
- c. Work Session of July 21, 2025
Rhonda Hansard, City Clerk
- d. Special Called Meeting and Executive Session of July 21, 2025
Rhonda Hansard, City Clerk

Motion carried unanimously.

APPOINTMENTS, PROCLAMATIONS, AND RECOGNITIONS

There were no Appointments, Proclamations, or Recognitions.

ANNOUNCEMENTS

There were no Announcements.

CITY REPORTS

1. June 2025 - Financial Report
Allison Martin, City Manager

Allison Martin, City Manager, addressed the Council; the Council held a discussion. Manager Martin confirmed that the City has yet to receive the Tax Digest and there are issues with the Tax Commissioner's software provider and adjusting from House Bill 581. Manager Martin stated that other jurisdictions are experiencing this same issue and a lot of communities are struggling.

No Council action was taken.

ORDINANCES AND RESOLUTIONS

2. REZN 25-2 Rezoning: Baldr Capital, LLC, by Kent Baltare, SPG Planners and Engineers, applicant, RCA Dahlonga, LLC, property owner, seeking to rezone from PUD Planned Unit Development District Conditional to B-2 (Highway Business District) 20.071 acres fronting on the north side of Summit Drive in Land Lot 1077, 12th district (Map/Parcel 077/ 249)
Doug Parks, City Attorney

Mayor Taylor expressed her appreciation to Doug Parks, City Attorney, for the hard work that he put into this specific Item.

Attorney Parks addressed the Council and confirmed that the proposed Ordinance references the conditions discussed during the previously held Public Hearing.

There was a motion by Councilman Brown and a second by Councilman Reagin to approve Ordinance 2025-05, an Ordinance amending the Zoning Map by changing the zoning on Tax Parcel 077 249 located in Land Lot 1077 of the 12th District, 1st Section, as more particularly described on that certain plat of survey titled ALTA/NSPS Land Title Survey for Resurgens Capital Advisors, LLC dated March 3, 2025.

Motion carried unanimously.

3. Adoption of a Resolution authorizing Affidavit concerning the Executive Session of July 21, 2025
Rhonda Hansard, City Clerk

There was a motion by Councilman Gaddis and a second by Councilman Reagin to adopt a Resolution authorizing Affidavit concerning the Executive Session of July 21, 2025.

Motion carried unanimously.

CONTRACTS AND AGREEMENTS

There were no Contracts or Agreements.

OTHER ITEMS

There were no Other Items.

COMMENTS - PLEASE LIMIT TO THREE MINUTES PER SPEAKER

Clerk Comments

Rhonda Hansard, City Clerk, announced that Qualifying Packets for the 2025 Municipal Election are now available and can be accessed online via the City's website or picked up from City Hall.

City Manager Comments

Allison Martin, City Manager, announced that comments regarding proposed amendments to the Outdoor Dining Ordinance have been submitted for review; GMRC will be hosting its annual conference at the Boat House in Gainesville on December 5; she will be attending ISO training hosted by Lumpkin County on Wednesday, August 6; and, thanked everyone for their support of Christmas in a Small Town.

City Attorney Comments

Doug Parks, City Attorney, had no comments.

City Council Comments

Councilman Bagley thanked the City Manager and City staff for their work on the Christmas in July event, he stated that the lights and businesses looked fantastic. He also announced that cadets reported for Freshman Recruit Orientation Group (FROG) Week at UNG and it was a fun sight to see.

Councilman Brown thanked City staff for their hard work on the Christmas in July event, he stated that the event was great.

Councilman Reagin thanked citizens from the Summit for their input regarding REZN 25-2.

Mayor Comments

Mayor Taylor stated that it has been her pleasure to serve the City since 2017 and that she appreciates the community's support and that the City has fantastic staff. She stated that she will not be seeking reelection for the Office of the Mayor.

ADJOURNMENT

There was a motion by Councilman Gaddis and a second by Councilman Reagin to adjourn the Regular Meeting.

Motion carried unanimously, and the Regular Meeting was adjourned at 6:23 p.m.

Guideline Principles - The City of Dahlonega will be an open, honest, and responsive city that balances preservation and growth and delivers quality services fairly and equitably by being good stewards of its resources. To ensure the vibrancy of our community, Dahlonega commits to Transparency and Honesty, Dedication and Responsibility, Preservation and Sustainability, Safety and Welfare...for ALL!

DRAFT



CITY OF DAHLONEGA

City Council Special Called Meeting Minutes

August 18, 2025, 4:00 PM

Gary McCullough Chambers, Dahlonega City Hall

In compliance with the Americans with Disabilities Act, those requiring accommodation for Council meetings should notify the City Clerk's Office at least 24 hours prior to the meeting at 706-864-6133.

Vision - Dahlonega will be the most welcoming, thriving, and inspiring community in North Georgia

Mission Statement - Dahlonega, a City of Excellence, will provide quality services through ethical leadership and fiscal stability, in full partnership with the people who choose to live, work, and visit. Through this commitment, we respect and uphold our rural Appalachian setting to honor our thriving community of historical significance, academic excellence, and military renown.

CALL TO ORDER

Mayor Taylor called the Special Called Meeting to order at 4:24 p.m. with the following Councilmembers present: Ariemma, Bagley, Brown, Reagin, and Shirley; Councilman Gaddis was absent.

APPROVAL OF AGENDA

There was a motion by Councilman Brown and a second by Councilman Ariemma to approve the Agenda as presented.

Motion carried with five members in favor (Ariemma, Bagley, Brown, Reagin, and Shirley) and one member absent (Gaddis).

RECESS SPECIAL CALLED MEETING FOR EXECUTIVE SESSION

There was a motion by Councilman Ariemma and a second by Councilman Reagin to recess the Special Called Meeting for the purpose of entering into Executive Session to discuss personnel.

Motion carried with five members in favor (Ariemma, Bagley, Brown, Reagin, and Shirley) and one member absent (Gaddis), and the Special Called Meeting was recessed at 4:25 p.m.

EXECUTIVE SESSION - PERSONNEL

RECONVENE SPECIAL CALLED MEETING

There was a motion by Councilman Reagin and a second by Councilman Shirley to come out of recess and reconvene the Special Called Meeting.

Motion carried with five members in favor (Ariemma, Bagley, Brown, Reagin, and Shirley) and one member absent (Gaddis), and the Special Called Meeting was reconvened at 4:44 p.m.

OPEN SESSION FOLLOWING EXECUTIVE SESSION

There was a motion by Councilman Reagin and a second by Councilman Shirley to authorize the Mayor, on behalf of the Council, to negotiate a contract with the City Clerk in the amount of \$95,000.00.

Motion carried with five members in favor (Ariemma, Bagley, Brown, Reagin, and Shirley) and one member absent (Gaddis).

There was a motion by Councilman Bagley and a second by Councilman Reagin to amend the City Manager's contract to include a salary of \$138,000.00 with inclusion of a one-time Cost of Living Adjustment (COLA) and Pay for Performance (Merit) adjustment in the amount of \$9,660.00.

Doug Parks, City Attorney, addressed the Council and clarified that the COLA and Merit in the aforementioned motion was to be issued to the City Manager via a lump sum.

There was an amended motion by Councilman Bagley and a second by Councilman Reagin to amend the City Manager's contract to include a salary of \$138,000.00 with inclusion of a one-time Cost of Living Adjustment (COLA) and Pay for Performance (Merit) adjustment as a \$9,660.00 lump sum payment.

Motion carried with five members in favor (Ariemma, Bagley, Brown, Reagin, and Shirley) and one member absent (Gaddis).

ADJOURNMENT

There was a motion by Councilman Reagin and a second by Councilman Brown to adjourn the Special Called Meeting.

Motion carried with five members in favor (Ariemma, Bagley, Brown, Reagin, and Shirley) and one member absent (Gaddis), and the Special Called Meeting was adjourned at 4:46 p.m.

Guideline Principles - The City of Dahlonaga will be an open, honest, and responsive city that balances preservation and growth and delivers quality services fairly and equitably by being good stewards of its resources. To ensure the vibrancy of our community, Dahlonaga commits to Transparency and Honesty, Dedication and Responsibility, Preservation and Sustainability, Safety and Welfare...for ALL!



City Council Agenda Memo

DATE: 8/27/2025
TITLE: Recognition of Gary Plate
PRESENTED BY: Allison Martin, City Manager
PRIORITY Strategic Priority - Communication

AGENDA ITEM DESCRIPTION

Recognition of Gary Plate

HISTORY/PAST ACTION

On July 9, 2025, Gary Plate, a resident of Dahlonaga, performed an act of heroism. He saw his neighbor trapped by a UTV and single-handedly lifted the UTV and pulled his neighbor to safety. Mr. Plate rendered aid to his neighbor until Lumpkin County Emergency Services arrived and assumed care of the patient. Mr. Plate is known throughout his neighborhood as a trusted friend and neighbor; one that shows us without asking always trying to improve the lives of his friends and neighbors. Upon learning of his actions on July 9, the city was asked to recognize Mr. Plate, and we are honored to present him with a certificate and city coin. How blessed we are to have people like Mr. Plate in our community.

FINANCIAL IMPACT

n/a

RECOMMENDATION

n/a

SUGGESTED MOTIONS

n/a

ATTACHMENTS

n/a

REVENUE AND EXPENDITURE REPORT FOR CITY OF DAHLONEGA
 PERIOD ENDING 07/31/2025
 % Fiscal Year Completed: 83.29

GL NUMBER	DESCRIPTION	2024-25 ORIGINAL BUDGET	YTD BALANCE 07/31/2025 NORMAL (ABNORMAL)	% BDGT USED
Fund 100 - GENERAL FUND				
	GENERAL PROPERTY TAXES	1,877,660.00	1,952,494.67	103.99
	GENERAL SALES AND USE TAXES	1,482,000.00	1,307,755.02	88.24
	SELECTIVE SALES AND USES TAXES	158,000.00	200,093.96	126.64
	ALCOHOLIC BEVERAGES LICENSES	151,000.00	134,850.00	89.30
	BUSINESS TAXES	805,000.00	893,901.06	111.04
	PENALTIES AND INTEREST	2,500.00	3,159.68	126.39
	PERMITS AND FEES	154,700.00	248,575.03	160.68
	INTERGOVERNMENTAL REVENUE	23,985.00	22,538.60	93.97
	CHARGES FOR SERVICES	702,811.00	552,760.72	78.65
	FINES AND FORFEITURES	181,600.00	192,243.54	105.86
	INVESTMENT INCOME	7,500.00	127,323.85	1,697.65
	MISCELLANEOUS REVENUE	3,000.00	2,193.08	73.10
	OTHER FINANCIAL SOURCES	20,000.00	49,950.00	249.75
	OTHER CHARGES FOR SERVICES	10,000.00	(9,596.41)	(95.96)
	TRANSFERS IN FROM OTHER FUNDS	116,300.00	87,225.03	75.00
	APPROPRIATED FUND BALANCE	1,000,000.00	0.00	0.00
TOTAL REVENUES		6,696,056.00	5,765,467.83	86.10
	LEGISLATIVE	364,581.00	295,251.73	80.98
	EXECUTIVE	268,774.00	211,325.29	78.63
	ELECTIONS	34,600.00	57.96	0.17
	GENERAL ADMINISTRATION	1,072,262.00	826,793.00	76.92
	MUNICIPAL COURT	305,504.00	128,194.62	41.96
	POLICE DEPARTMENT	1,030,040.00	754,215.46	72.87
	PUBLIC WORKS ADMINISTRATION	238,161.00	169,691.88	71.25
	STREETS	1,453,461.00	1,140,594.25	78.47
	MAINTENANCE AND SHOP	105,743.00	77,827.44	73.60
	CEMETERY	76,378.00	62,909.04	82.37
	PARKS	97,000.00	36,633.02	37.77
	COMMUNITY DEVELOPMENT	488,077.00	318,031.56	65.16
	NON-DEPARTMENTAL	111,475.00	0.00	0.00
	TRANSFERS OUT TO OTHER FUNDS	1,050,000.00	787,500.00	75.00
TOTAL EXPENDITURES		6,696,056.00	4,809,025.25	71.74
Fund 100 - GENERAL FUND:				
	TOTAL REVENUES	6,696,056.00	5,765,467.83	86.10
	TOTAL EXPENDITURES	6,696,056.00	4,809,025.25	71.74
NET OF REVENUES & EXPENDITURES		0.00	956,442.58	12,467.02

REVENUE AND EXPENDITURE REPORT FOR CITY OF DAHLONEGA
 PERIOD ENDING 07/31/2025
 % Fiscal Year Completed: 83.29

GL NUMBER	DESCRIPTION	2024-25 ORIGINAL BUDGET	YTD BALANCE 07/31/2025 NORMAL (ABNORMAL)	% BDGT USED
Fund 230 - DOWNTOWN DEVELOPMENT AUTHORITY				
	CHARGES FOR SERVICES	1,500.00	1,633.22	108.88
	INVESTMENT INCOME	8,000.00	7,116.76	88.96
	CONTRIBUTIONS AND DONATIONS	1,500.00	4,000.00	266.67
	MISCELLANEOUS REVENUE	15,900.00	12,920.00	81.26
	TRANSFERS IN FROM OTHER FUNDS	137,300.00	102,975.03	75.00
	APPROPRIATED FUND BALANCE	166,922.00	0.00	0.00
	TOTAL REVENUES	331,122.00	128,645.01	38.85
	DDA ADMINISTRATION	147,734.00	123,719.82	83.74
	TOURISM	30,950.00	6,123.81	19.79
	DOWNTOWN DEVELOPMENT	152,438.00	58,150.93	38.15
	TOTAL EXPENDITURES	331,122.00	187,994.56	56.78
Fund 230 - DOWNTOWN DEVELOPMENT AUTHORITY:				
	TOTAL REVENUES	331,122.00	128,645.01	38.85
	TOTAL EXPENDITURES	331,122.00	187,994.56	56.78
	NET OF REVENUES & EXPENDITURES	0.00	(59,349.55)	100.00

REVENUE AND EXPENDITURE REPORT FOR CITY OF DAHLONEGA
 PERIOD ENDING 07/31/2025
 % Fiscal Year Completed: 83.29

GL NUMBER	DESCRIPTION	2024-25 ORIGINAL BUDGET	YTD BALANCE 07/31/2025 NORMAL (ABNORMAL)	% BDGT USED
Fund 275 - HOTEL/MOTEL TAX FUND				
	HOTEL/MOTEL TAXES	720,000.00	576,978.24	80.14
	PENALTIES AND INTEREST	5,000.00	0.00	0.00
	INVESTMENT INCOME	2,400.00	2,204.71	91.86
	TOTAL REVENUES	727,400.00	579,182.95	79.62
	PURCHASES/CONTRACTED SERVICES	305,550.00	209,141.35	68.45
	TRANSFERS OUT TO OTHER FUNDS	421,850.00	316,387.53	75.00
	TOTAL EXPENDITURES	727,400.00	525,528.88	72.25
Fund 275 - HOTEL/MOTEL TAX FUND:				
	TOTAL REVENUES	727,400.00	579,182.95	79.62
	TOTAL EXPENDITURES	727,400.00	525,528.88	72.25
	NET OF REVENUES & EXPENDITURES	0.00	53,654.07	100.00

REVENUE AND EXPENDITURE REPORT FOR CITY OF DAHLONEGA
 PERIOD ENDING 07/31/2025
 % Fiscal Year Completed: 83.29

GL NUMBER	DESCRIPTION	2024-25 ORIGINAL BUDGET	YTD BALANCE 07/31/2025 NORMAL (ABNORMAL)	% BDGT USED
Fund 505 - WATER AND SEWER ENTERPRISE FUND				
	INTERGOVERNMENTAL REVENUE	15,000.00	40,529.53	270.20
	INVESTMENT INCOME	270,000.00	293,183.74	108.59
	MISCELLANEOUS REVENUE	15,000.00	84,983.11	566.55
	OTHER FINANCIAL SOURCES	0.00	8,350.00	100.00
	WATER CHARGES	3,355,954.00	2,786,467.73	83.03
	TAP FEES - WATER	175,000.00	338,354.00	193.35
	SEWER CHARGES	2,475,760.00	2,142,628.85	86.54
	TAP FEES - SEWER	175,000.00	372,440.00	212.82
	OTHER CHARGES FOR SERVICES	81,000.00	93,361.09	115.26
	TRANSFERS IN FROM OTHER FUNDS	1,622,440.00	1,216,829.97	75.00
	APPROPRIATED NET ASSETS	737,252.00	0.00	0.00
TOTAL REVENUES		8,922,406.00	7,377,128.02	82.68
SEWER LIFT STATIONS				
	SEWER TREATMENT PLANT	276,584.00	237,605.09	69.09
	DISTRIBUTION AND COLLECTION	911,403.00	741,543.38	80.18
	WATER SUPPLY	1,309,427.00	1,246,707.73	91.04
	WATER TREATMENT PLANT	335,296.00	165,960.04	49.50
	CAPITAL OUTLAYS	2,543,744.00	1,374,268.05	53.66
	INTERFUND CHARGES	3,356,440.00	2,572,382.15	41.93
	OTHER COSTS	129,512.00	97,134.03	75.00
		60,000.00	0.00	0.00
TOTAL EXPENDITURES		8,922,406.00	6,435,600.47	54.27
Fund 505 - WATER AND SEWER ENTERPRISE FUND:				
TOTAL REVENUES		8,922,406.00	7,377,128.02	82.68
TOTAL EXPENDITURES		8,922,406.00	6,435,600.47	54.27
NET OF REVENUES & EXPENDITURES		0.00	941,527.55	32.06

REVENUE AND EXPENDITURE REPORT FOR CITY OF DAHLONEGA
 PERIOD ENDING 07/31/2025
 % Fiscal Year Completed: 83.29

GL NUMBER	DESCRIPTION	2024-25 ORIGINAL BUDGET	YTD BALANCE 07/31/2025 NORMAL (ABNORMAL)	% BDGT USED
Fund 540 - SOLID WASTE ENTERPRISE FUND				
	CHARGES FOR SERVICES	250.00	575.00	230.00
	INVESTMENT INCOME	12,843.00	16,416.02	127.82
	MISCELLANEOUS REVENUE	2,000.00	5,718.08	285.90
	OTHER CHARGES FOR SERVICES	7,500.00	8,162.01	108.83
	REFUSE COLLECTION CHARGES	1,090,740.00	912,482.39	83.66
	APPROPRIATED NET ASSETS	33,784.00	0.00	0.00
	TOTAL REVENUES	1,147,117.00	943,353.50	82.24
PERSONAL SERVICES AND EMPLOYEE BENEFITS				
	PURCHASES/CONTRACTED SERVICES	584,573.00	411,719.65	70.43
	SUPPLIES	330,484.00	240,157.04	72.67
	INTERFUND CHARGES	132,700.00	50,630.70	38.15
	OTHER COSTS	59,360.00	44,520.03	75.00
	TOTAL EXPENDITURES	40,000.00	0.00	0.00
	TOTAL EXPENDITURES	1,147,117.00	747,027.42	65.12
Fund 540 - SOLID WASTE ENTERPRISE FUND:				
	TOTAL REVENUES	1,147,117.00	943,353.50	82.24
	TOTAL EXPENDITURES	1,147,117.00	747,027.42	65.12
	NET OF REVENUES & EXPENDITURES	0.00	196,326.08	100.00

REVENUE AND EXPENDITURE REPORT FOR CITY OF DAHLONEGA
 PERIOD ENDING 07/31/2025
 % Fiscal Year Completed: 83.29

GL NUMBER	DESCRIPTION	2024-25 ORIGINAL BUDGET	YTD BALANCE 07/31/2025 NORMAL (ABNORMAL)	% BDGT USED
Fund 560 - STORMWATER ENTERPRISE FUND				
	INVESTMENT INCOME	7,000.00	19,560.35	279.43
	OTHER CHARGES FOR SERVICES	1,000.00	1,569.30	156.93
	TRANSFERS IN FROM OTHER FUNDS	311,220.00	233,415.00	75.00
	APPROPRIATED NET ASSETS	1,554,902.00	0.00	0.00
	STORMWATER UTILITY CHARGES	353,169.00	298,714.90	84.58
	TOTAL REVENUES	2,227,291.00	553,259.55	24.84
	PERSONAL SERVICES AND EMPLOYEE BENEFITS	98,062.00	65,361.25	66.65
	PURCHASES/CONTRACTED SERVICES	17,000.00	1,412.50	8.31
	SUPPLIES	1,000.00	63.44	6.34
	CAPITAL OUTLAYS	1,637,000.00	37,858.22	1.41
	INTERFUND CHARGES	474,229.00	355,671.72	75.00
	TOTAL EXPENDITURES	2,227,291.00	460,367.13	14.08
Fund 560 - STORMWATER ENTERPRISE FUND:				
	TOTAL REVENUES	2,227,291.00	553,259.55	24.84
	TOTAL EXPENDITURES	2,227,291.00	460,367.13	14.08
	NET OF REVENUES & EXPENDITURES	0.00	92,892.42	8.92
	TOTAL REVENUES - ALL FUNDS	20,051,392.00	15,347,036.86	76.54
	TOTAL EXPENDITURES - ALL FUNDS	20,051,392.00	13,165,543.71	54.77
	NET OF REVENUES & EXPENDITURES	0.00	2,181,493.15	54.73

A RESOLUTION BY THE CITY OF DAHLONEGA CITY COUNCIL

BE IT RESOLVED by the City of Dahlonega City Council as follows:

At its Special Called Meeting held on August 18, 2025, the City of Dahlonega City Council entered into Executive Session at 4:27 p.m. for the purpose of (please check as many as are applicable):

- ☐ Discussing with the City Attorney or other Legal Counsel pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the City or any officer or employee or in which the City or any officer or employee may be directly involved as provided in O.C.G.A. § 50-14-2(1);
- ☒ Discussion of personnel matters as provided by O.C.G.A. § 50-14-3(b)(2);
- ☐ Discussion of the future acquisition of real estate as provided by O.C.G.A. § 50-14-3(b)(1);
- ☐ Discussion regarding a portion of a record made exempt from public inspection or disclosure pursuant to Article 4 of Chapter 18 of this title and there were no other reasonable means by which the agency could consider the record without disclosing the exempt portions, as authorized by O.C.G.A. § 50-14-3(b)(4); and/or,
- ☐ Other reason (state specific statute authorizing Executive Session):

Present during the Executive Session were: JoAnne Taylor - Mayor, Johnny Ariemma - Councilmember, Lance Bagley - Councilmember, Dan Brown - Councilmember, Ryan Reagin, Councilmember, Ross Shirley - Councilmember, and Doug Parks - City Attorney.

The Executive Session was adjourned at 4:42 p.m.

In order to comply with O.C.G.A. § 50-14-1(b)(1), the following member(s) shall issue the following (check only one):

- ☒ An Affidavit executed by the presiding member of the City of Dahlonega City Council who was present at this meeting shall be executed in order to comply with O.C.G.A. § 50-14-4(b) and the same shall be included and filed with the official Minutes of the meeting and shall be in a form as required by the statute.
- ☐ In the event there is no presiding member or agency policies otherwise require, an Affidavit executed by each member of the City of Dahlonega City Council attending such meeting shall be executed and the same shall be included and filed with the official Minutes of the meeting and shall be in a form as required by the statute.

Duly adopted this 2nd day of September, 2025.

CITY OF DAHLONEGA CITY COUNCIL

JoAnne Taylor, Mayor

Johnny Ariemma, Post 4 Councilmember

Lance Bagley, Post 6 Mayor Pro Tempore

Dan Brown, Post 5 Councilmember

Roman Gaddis, Post 1 Councilmember

Ryan Reagin, Post 3 Councilmember

Ross Shirley, Post 2 Councilmember

Attest:

Rhonda P. Hansard, City Clerk

For an approved Resolution of the City Council, all Councilmembers execute the Resolution irrespective of whether a particular member was in attendance for the vote or whether that particular member voted against the action.

State of Georgia }

County of Lumpkin }

EXECUTIVE SESSION MEETING AFFIDAVIT

I, JoAnne Taylor, Mayor of the City of Dahlonega of Lumpkin County, Georgia, being duly sworn, state under oath that the following is true and accurate to the best of my knowledge and belief:

The City of Dahlonega City Council met in a duly advertised Meeting on August 18, 2025.

During such Meeting, the City of Dahlonega City Council voted to meet in Executive Session, which began at 4:27 p.m. The Executive Session was adjourned at 4:42 p.m.

The subject matter of the Executive Session portion of the Meeting was devoted to one or more of the following matter(s) within the expectations provided in the Georgia Open Meetings Act, to-wit:

- (A) Consultation with the City Attorney or other Legal Counsel to discuss pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the City or any officer or employee or in which the City or any officer or employee may be directly involved as provided in O.C.G.A. § 50-14-2(1);
- (B) Discussion of the future acquisition of real estate as provided by O.C.G.A. § 50-14-3(b)(1);
- (C) Discussion of personnel matters as provided by O.C.G.A. § 50-14-3(b)(2);
- (D) Discussion regarding a portion of a record made exempt from public inspection or disclosure pursuant to Article 4 of Chapter 18 of this title and there were no other reasonable means by which the agency could consider the record without disclosing the exempt portions, as authorized by O.C.G.A. § 50-14-3(b)(4); and/or,
- (E) Other reason (state specific statute authorizing Executive Session):

This 2nd day of September, 2025.

JoAnne Taylor, Mayor

Notary Public

My Notary Commission Expires: _____
[Notary Seal]



City Council Agenda Memo

DATE: 8/27/2025
TITLE: Senior Citizen Discount Eligibility Parameter Discussion
PRESENTED BY: Allison Martin, City Manager
PRIORITY Strategic Priority - Infrastructure

AGENDA ITEM DESCRIPTION

Senior Citizen Discount Eligibility Parameter Discussion

HISTORY/PAST ACTION

The current senior citizen discount income threshold is \$20,650 and has been in place at this rate since 2009. A new resident of our community is asking the council to update this amount as she is not eligible for the discount and has income that is \$1,350 above our current income level. There are currently 50 accounts which receive a senior citizen rate. The discount is \$15.00 a month. With the current parameters, the city offers rate relief in the amount of \$9,000 annually. Based on census data, it does not appear that the numbers would materially increase as the census uses a substantially less poverty rate than our current policy.

FINANCIAL IMPACT

Unknown – we do not track this type of demographic data in our system

RECOMMENDATION

n/a

SUGGESTED MOTIONS

n/a

ATTACHMENTS

Poverty levels, census data

City of Dahlonega
Census - Senior Citizen Data

2020 Census Population	7,537
20% population over age 60	1,507
3% @ or below federal poverty level	45
overall community poverty	34.30%

Census poverty level used:

Single household	\$ 12,760.00
Two-person household	\$ 17,240.00

2020 Dahlonega per capita income	\$ 28,730.00
over 180% of poverty level est by fed gov't	

150% of federal poverty level - 1 person household	\$23,475.00
180% of federal poverty level - 1 person household	\$ 28,170.00

2025 Poverty Guidelines: 48 Contiguous States (all states except Alaska and Hawaii)

Dollars Per Year

Household/ Family Size	50%	75%	100%	125%	130%	133%	135%	138%	150%	175%	180%	185%
1	7,825.00	11,737.50	15,650.00	19,562.50	20,345.00	20,814.50	21,127.50	21,597.00	23,475.00	27,387.50	28,170.00	28,952.50
2	10,575.00	15,862.50	21,150.00	26,437.50	27,495.00	28,129.50	28,552.50	29,187.00	31,725.00	37,012.50	38,070.00	39,127.50
3	13,325.00	19,987.50	26,650.00	33,312.50	34,645.00	35,444.50	35,977.50	36,777.00	39,975.00	46,637.50	47,970.00	49,302.50
4	16,075.00	24,112.50	32,150.00	40,187.50	41,795.00	42,759.50	43,402.50	44,367.00	48,225.00	56,262.50	57,870.00	59,477.50
5	18,825.00	28,237.50	37,650.00	47,062.50	48,945.00	50,074.50	50,827.50	51,957.00	56,475.00	65,887.50	67,770.00	69,652.50
6	21,575.00	32,362.50	43,150.00	53,937.50	56,095.00	57,389.50	58,252.50	59,547.00	64,725.00	75,512.50	77,670.00	79,827.50
7	24,325.00	36,487.50	48,650.00	60,812.50	63,245.00	64,704.50	65,677.50	67,137.00	72,975.00	85,137.50	87,570.00	90,002.50
8	27,075.00	40,612.50	54,150.00	67,687.50	70,395.00	72,019.50	73,102.50	74,727.00	81,225.00	94,762.50	97,470.00	100,177.50
9	29,825.00	44,737.50	59,650.00	74,562.50	77,545.00	79,334.50	80,527.50	82,317.00	89,475.00	104,387.50	107,370.00	110,352.50
10	32,575.00	48,862.50	65,150.00	81,437.50	84,695.00	86,649.50	87,952.50	89,907.00	97,725.00	114,012.50	117,270.00	120,527.50
11	35,325.00	52,987.50	70,650.00	88,312.50	91,845.00	93,964.50	95,377.50	97,497.00	105,975.00	123,637.50	127,170.00	130,702.50
12	38,075.00	57,112.50	76,150.00	95,187.50	98,995.00	101,279.50	102,802.50	105,087.00	114,225.00	133,262.50	137,070.00	140,877.50
13	40,825.00	61,237.50	81,650.00	102,062.50	106,145.00	108,594.50	110,227.50	112,677.00	122,475.00	142,887.50	146,970.00	151,052.50
14	43,575.00	65,362.50	87,150.00	108,937.50	113,295.00	115,909.50	117,652.50	120,267.00	130,725.00	152,512.50	156,870.00	161,227.50

Household/ Family Size	200%	225%	250%	275%	300%	325%	350%	375%	400%	500%	600%	700%
1	31,300.00	35,212.50	39,125.00	43,037.50	46,950.00	50,862.50	54,775.00	58,687.50	62,600.00	78,250.00	93,900.00	109,550.00
2	42,300.00	47,587.50	52,875.00	58,162.50	63,450.00	68,737.50	74,025.00	79,312.50	84,600.00	105,750.00	126,900.00	148,050.00
3	53,300.00	59,962.50	66,625.00	73,287.50	79,950.00	86,612.50	93,275.00	99,937.50	106,600.00	133,250.00	159,900.00	186,550.00
4	64,300.00	72,337.50	80,375.00	88,412.50	96,450.00	104,487.50	112,525.00	120,562.50	128,600.00	160,750.00	192,900.00	225,050.00
5	75,300.00	84,712.50	94,125.00	103,537.50	112,950.00	122,362.50	131,775.00	141,187.50	150,600.00	188,250.00	225,900.00	263,550.00
6	86,300.00	97,087.50	107,875.00	118,662.50	129,450.00	140,237.50	151,025.00	161,812.50	172,600.00	215,750.00	258,900.00	302,050.00
7	97,300.00	109,462.50	121,625.00	133,787.50	145,950.00	158,112.50	170,275.00	182,437.50	194,600.00	243,250.00	291,900.00	340,550.00
8	108,300.00	121,837.50	135,375.00	148,912.50	162,450.00	175,987.50	189,525.00	203,062.50	216,600.00	270,750.00	324,900.00	379,050.00
9	119,300.00	134,212.50	149,125.00	164,037.50	178,950.00	193,862.50	208,775.00	223,687.50	238,600.00	298,250.00	357,900.00	417,550.00
10	130,300.00	146,587.50	162,875.00	179,162.50	195,450.00	211,737.50	228,025.00	244,312.50	260,600.00	325,750.00	390,900.00	456,050.00
11	141,300.00	158,962.50	176,625.00	194,287.50	211,950.00	229,612.50	247,275.00	264,937.50	282,600.00	353,250.00	423,900.00	494,550.00
12	152,300.00	171,337.50	190,375.00	209,412.50	228,450.00	247,487.50	266,525.00	285,562.50	304,600.00	380,750.00	456,900.00	533,050.00
13	163,300.00	183,712.50	204,125.00	224,537.50	244,950.00	265,362.50	285,775.00	306,187.50	326,600.00	408,250.00	489,900.00	571,550.00
14	174,300.00	196,087.50	217,875.00	239,662.50	261,450.00	283,237.50	305,025.00	326,812.50	348,600.00	435,750.00	522,900.00	610,050.00

Note: Each individual program--e.g., SNAP, Medicaid--determines how to round various multiples of the poverty guidelines, what income is to be included, and how the eligibility unit is defined. For more information about the poverty guidelines visit: <http://aspe.hhs.gov/poverty>.

Source: U.S. Department of Health and Human Services, Office of the Assistant Secretary for Planning and Evaluation.

2025 Poverty Guidelines: 48 Contiguous States (all states except Alaska and Hawaii)

Dollars Per Month

Household/ Family Size	50%	75%	100%	125%	130%	133%	135%	138%	150%	175%	180%	185%
1	652.08	978.13	1,304.17	1,630.21	1,695.42	1,734.54	1,760.63	1,799.75	1,956.25	2,282.29	2,347.50	2,412.71
2	881.25	1,321.88	1,762.50	2,203.13	2,291.25	2,344.13	2,379.38	2,432.25	2,643.75	3,084.38	3,172.50	3,260.63
3	1,110.42	1,665.63	2,220.83	2,776.04	2,887.08	2,953.71	2,998.13	3,064.75	3,331.25	3,886.46	3,997.50	4,108.54
4	1,339.58	2,009.38	2,679.17	3,348.96	3,482.92	3,563.29	3,616.88	3,697.25	4,018.75	4,688.54	4,822.50	4,956.46
5	1,568.75	2,353.13	3,137.50	3,921.88	4,078.75	4,172.88	4,235.63	4,329.75	4,706.25	5,490.63	5,647.50	5,804.38
6	1,797.92	2,696.88	3,595.83	4,494.79	4,674.58	4,782.46	4,854.38	4,962.25	5,393.75	6,292.71	6,472.50	6,652.29
7	2,027.08	3,040.63	4,054.17	5,067.71	5,270.42	5,392.04	5,473.13	5,594.75	6,081.25	7,094.79	7,297.50	7,500.21
8	2,256.25	3,384.38	4,512.50	5,640.63	5,866.25	6,001.63	6,091.88	6,227.25	6,768.75	7,896.88	8,122.50	8,348.13
9	2,485.42	3,728.13	4,970.83	6,213.54	6,462.08	6,611.21	6,710.63	6,859.75	7,456.25	8,698.96	8,947.50	9,196.04
10	2,714.58	4,071.88	5,429.17	6,786.46	7,057.92	7,220.79	7,329.38	7,492.25	8,143.75	9,501.04	9,772.50	10,043.96
11	2,943.75	4,415.63	5,887.50	7,359.38	7,653.75	7,830.38	7,948.13	8,124.75	8,831.25	10,303.13	10,597.50	10,891.88
12	3,172.92	4,759.38	6,345.83	7,932.29	8,249.58	8,439.96	8,566.88	8,757.25	9,518.75	11,105.21	11,422.50	11,739.79
13	3,402.08	5,103.13	6,804.17	8,505.21	8,845.42	9,049.54	9,185.63	9,389.75	10,206.25	11,907.29	12,247.50	12,587.71
14	3,631.25	5,446.88	7,262.50	9,078.13	9,441.25	9,659.13	9,804.38	10,022.25	10,893.75	12,709.38	13,072.50	13,435.63

Household/ Family Size	200%	225%	250%	275%	300%	325%	350%	375%	400%	500%	600%	700%
1	2,608.33	2,934.38	3,260.42	3,586.46	3,912.50	4,238.54	4,564.58	4,890.63	5,216.67	6,520.83	7,825.00	9,129.17
2	3,525.00	3,965.63	4,406.25	4,846.88	5,287.50	5,728.13	6,168.75	6,609.38	7,050.00	8,812.50	10,575.00	12,337.50
3	4,441.67	4,996.88	5,552.08	6,107.29	6,662.50	7,217.71	7,772.92	8,328.13	8,883.33	11,104.17	13,325.00	15,545.83
4	5,358.33	6,028.13	6,697.92	7,367.71	8,037.50	8,707.29	9,377.08	10,046.88	10,716.67	13,395.83	16,075.00	18,754.17
5	6,275.00	7,059.38	7,843.75	8,628.13	9,412.50	10,196.88	10,981.25	11,765.63	12,550.00	15,687.50	18,825.00	21,962.50
6	7,191.67	8,090.63	8,989.58	9,888.54	10,787.50	11,686.46	12,585.42	13,484.38	14,383.33	17,979.17	21,575.00	25,170.83
7	8,108.33	9,121.88	10,135.42	11,148.96	12,162.50	13,176.04	14,189.58	15,203.13	16,216.67	20,270.83	24,325.00	28,379.17
8	9,025.00	10,153.13	11,281.25	12,409.38	13,537.50	14,665.63	15,793.75	16,921.88	18,050.00	22,562.50	27,075.00	31,587.50
9	9,941.67	11,184.38	12,427.08	13,669.79	14,912.50	16,155.21	17,397.92	18,640.63	19,883.33	24,854.17	29,825.00	34,795.83
10	10,858.33	12,215.63	13,572.92	14,930.21	16,287.50	17,644.79	19,002.08	20,359.38	21,716.67	27,145.83	32,575.00	38,004.17
11	11,775.00	13,246.88	14,718.75	16,190.63	17,662.50	19,134.38	20,606.25	22,078.13	23,550.00	29,437.50	35,325.00	41,212.50
12	12,691.67	14,278.13	15,864.58	17,451.04	19,037.50	20,623.96	22,210.42	23,796.88	25,383.33	31,729.17	38,075.00	44,420.83
13	13,608.33	15,309.38	17,010.42	18,711.46	20,412.50	22,113.54	23,814.58	25,515.63	27,216.67	34,020.83	40,825.00	47,629.17
14	14,525.00	16,340.63	18,156.25	19,971.88	21,787.50	23,603.13	25,418.75	27,234.38	29,050.00	36,312.50	43,575.00	50,837.50

Note: Each individual program--e.g., SNAP, Medicaid--determines how to round various multiples of the poverty guidelines, what income is to be included, and how the eligibility unit is defined. For more information about the poverty guidelines visit: <http://aspe.hhs.gov/poverty>.

Source: U.S. Department of Health and Human Services, Office of the Assistant Secretary for Planning and Evaluation.

2025 Poverty Guidelines: Alaska

Dollars Per Year

Household/ Family Size	50%	75%	100%	125%	130%	133%	135%	138%	150%	175%	180%	185%
1	9,775.00	14,662.50	19,550.00	24,437.50	25,415.00	26,001.50	26,392.50	26,979.00	29,325.00	34,212.50	35,190.00	36,167.50
2	13,215.00	19,822.50	26,430.00	33,037.50	34,359.00	35,151.90	35,680.50	36,473.40	39,645.00	46,252.50	47,574.00	48,895.50
3	16,655.00	24,982.50	33,310.00	41,637.50	43,303.00	44,302.30	44,968.50	45,967.80	49,965.00	58,292.50	59,958.00	61,623.50
4	20,095.00	30,142.50	40,190.00	50,237.50	52,247.00	53,452.70	54,256.50	55,462.20	60,285.00	70,332.50	72,342.00	74,351.50
5	23,535.00	35,302.50	47,070.00	58,837.50	61,191.00	62,603.10	63,544.50	64,956.60	70,605.00	82,372.50	84,726.00	87,079.50
6	26,975.00	40,462.50	53,950.00	67,437.50	70,135.00	71,753.50	72,832.50	74,451.00	80,925.00	94,412.50	97,110.00	99,807.50
7	30,415.00	45,622.50	60,830.00	76,037.50	79,079.00	80,903.90	82,120.50	83,945.40	91,245.00	106,452.50	109,494.00	112,535.50
8	33,855.00	50,782.50	67,710.00	84,637.50	88,023.00	90,054.30	91,408.50	93,439.80	101,565.00	118,492.50	121,878.00	125,263.50
9	37,295.00	55,942.50	74,590.00	93,237.50	96,967.00	99,204.70	100,696.50	102,934.20	111,885.00	130,532.50	134,262.00	137,991.50
10	40,735.00	61,102.50	81,470.00	101,837.50	105,911.00	108,355.10	109,984.50	112,428.60	122,205.00	142,572.50	146,646.00	150,719.50
11	44,175.00	66,262.50	88,350.00	110,437.50	114,855.00	117,505.50	119,272.50	121,923.00	132,525.00	154,612.50	159,030.00	163,447.50
12	47,615.00	71,422.50	95,230.00	119,037.50	123,799.00	126,655.90	128,560.50	131,417.40	142,845.00	166,652.50	171,414.00	176,175.50
13	51,055.00	76,582.50	102,110.00	127,637.50	132,743.00	135,806.30	137,848.50	140,911.80	153,165.00	178,692.50	183,798.00	188,903.50
14	54,495.00	81,742.50	108,990.00	136,237.50	141,687.00	144,956.70	147,136.50	150,406.20	163,485.00	190,732.50	196,182.00	201,631.50

Household/ Family Size	200%	225%	250%	275%	300%	325%	350%	375%	400%	500%	600%	700%
1	39,100.00	43,987.50	48,875.00	53,762.50	58,650.00	63,537.50	68,425.00	73,312.50	78,200.00	97,750.00	117,300.00	136,850.00
2	52,860.00	59,467.50	66,075.00	72,682.50	79,290.00	85,897.50	92,505.00	99,112.50	105,720.00	132,150.00	158,580.00	185,010.00
3	66,620.00	74,947.50	83,275.00	91,602.50	99,930.00	108,257.50	116,585.00	124,912.50	133,240.00	166,550.00	199,860.00	233,170.00
4	80,380.00	90,427.50	100,475.00	110,522.50	120,570.00	130,617.50	140,665.00	150,712.50	160,760.00	200,950.00	241,140.00	281,330.00
5	94,140.00	105,907.50	117,675.00	129,442.50	141,210.00	152,977.50	164,745.00	176,512.50	188,280.00	235,350.00	282,420.00	329,490.00
6	107,900.00	121,387.50	134,875.00	148,362.50	161,850.00	175,337.50	188,825.00	202,312.50	215,800.00	269,750.00	323,700.00	377,650.00
7	121,660.00	136,867.50	152,075.00	167,282.50	182,490.00	197,697.50	212,905.00	228,112.50	243,320.00	304,150.00	364,980.00	425,810.00
8	135,420.00	152,347.50	169,275.00	186,202.50	203,130.00	220,057.50	236,985.00	253,912.50	270,840.00	338,550.00	406,260.00	473,970.00
9	149,180.00	167,827.50	186,475.00	205,122.50	223,770.00	242,417.50	261,065.00	279,712.50	298,360.00	372,950.00	447,540.00	522,130.00
10	162,940.00	183,307.50	203,675.00	224,042.50	244,410.00	264,777.50	285,145.00	305,512.50	325,880.00	407,350.00	488,820.00	570,290.00
11	176,700.00	198,787.50	220,875.00	242,962.50	265,050.00	287,137.50	309,225.00	331,312.50	353,400.00	441,750.00	530,100.00	618,450.00
12	190,460.00	214,267.50	238,075.00	261,882.50	285,690.00	309,497.50	333,305.00	357,112.50	380,920.00	476,150.00	571,380.00	666,610.00
13	204,220.00	229,747.50	255,275.00	280,802.50	306,330.00	331,857.50	357,385.00	382,912.50	408,440.00	510,550.00	612,660.00	714,770.00
14	217,980.00	245,227.50	272,475.00	299,722.50	326,970.00	354,217.50	381,465.00	408,712.50	435,960.00	544,950.00	653,940.00	762,930.00

Note: Each individual program--e.g., SNAP, Medicaid--determines how to round various multiples of the poverty guidelines, what income is to be included, and how the eligibility unit is defined. For more information about the poverty guidelines visit: <http://aspe.hhs.gov/poverty>.

Source: U.S. Department of Health and Human Services, Office of the Assistant Secretary for Planning and Evaluation.

2025 Poverty Guidelines: Alaska

Dollars Per Month

Household/ Family Size	50%	75%	100%	125%	130%	133%	135%	138%	150%	175%	180%	185%
1	814.58	1,221.88	1,629.17	2,036.46	2,117.92	2,166.79	2,199.38	2,248.25	2,443.75	2,851.04	2,932.50	3,013.96
2	1,101.25	1,651.88	2,202.50	2,753.13	2,863.25	2,929.33	2,973.38	3,039.45	3,303.75	3,854.38	3,964.50	4,074.63
3	1,387.92	2,081.88	2,775.83	3,469.79	3,608.58	3,691.86	3,747.38	3,830.65	4,163.75	4,857.71	4,996.50	5,135.29
4	1,674.58	2,511.88	3,349.17	4,186.46	4,353.92	4,454.39	4,521.38	4,621.85	5,023.75	5,861.04	6,028.50	6,195.96
5	1,961.25	2,941.88	3,922.50	4,903.13	5,099.25	5,216.93	5,295.38	5,413.05	5,883.75	6,864.38	7,060.50	7,256.63
6	2,247.92	3,371.88	4,495.83	5,619.79	5,844.58	5,979.46	6,069.38	6,204.25	6,743.75	7,867.71	8,092.50	8,317.29
7	2,534.58	3,801.88	5,069.17	6,336.46	6,589.92	6,741.99	6,843.38	6,995.45	7,603.75	8,871.04	9,124.50	9,377.96
8	2,821.25	4,231.88	5,642.50	7,053.13	7,335.25	7,504.53	7,617.38	7,786.65	8,463.75	9,874.38	10,156.50	10,438.63
9	3,107.92	4,661.88	6,215.83	7,769.79	8,080.58	8,267.06	8,391.38	8,577.85	9,323.75	10,877.71	11,188.50	11,499.29
10	3,394.58	5,091.88	6,789.17	8,486.46	8,825.92	9,029.59	9,165.38	9,369.05	10,183.75	11,881.04	12,220.50	12,559.96
11	3,681.25	5,521.88	7,362.50	9,203.13	9,571.25	9,792.13	9,939.38	10,160.25	11,043.75	12,884.38	13,252.50	13,620.63
12	3,967.92	5,951.88	7,935.83	9,919.79	10,316.58	10,554.66	10,713.38	10,951.45	11,903.75	13,887.71	14,284.50	14,681.29
13	4,254.58	6,381.88	8,509.17	10,636.46	11,061.92	11,317.19	11,487.38	11,742.65	12,763.75	14,891.04	15,316.50	15,741.96
14	4,541.25	6,811.88	9,082.50	11,353.13	11,807.25	12,079.73	12,261.38	12,533.85	13,623.75	15,894.38	16,348.50	16,802.63

Household/ Family Size	200%	225%	250%	275%	300%	325%	350%	375%	400%	500%	600%	700%
1	3,258.33	3,665.63	4,072.92	4,480.21	4,887.50	5,294.79	5,702.08	6,109.38	6,516.67	8,145.83	9,775.00	11,404.17
2	4,405.00	4,955.63	5,506.25	6,056.88	6,607.50	7,158.13	7,708.75	8,259.38	8,810.00	11,012.50	13,215.00	15,417.50
3	5,551.67	6,245.63	6,939.58	7,633.54	8,327.50	9,021.46	9,715.42	10,409.38	11,103.33	13,879.17	16,655.00	19,430.83
4	6,698.33	7,535.63	8,372.92	9,210.21	10,047.50	10,884.79	11,722.08	12,559.38	13,396.67	16,745.83	20,095.00	23,444.17
5	7,845.00	8,825.63	9,806.25	10,786.88	11,767.50	12,748.13	13,728.75	14,709.38	15,690.00	19,612.50	23,535.00	27,457.50
6	8,991.67	10,115.63	11,239.58	12,363.54	13,487.50	14,611.46	15,735.42	16,859.38	17,983.33	22,479.17	26,975.00	31,470.83
7	10,138.33	11,405.63	12,672.92	13,940.21	15,207.50	16,474.79	17,742.08	19,009.38	20,276.67	25,345.83	30,415.00	35,484.17
8	11,285.00	12,695.63	14,106.25	15,516.88	16,927.50	18,338.13	19,748.75	21,159.38	22,570.00	28,212.50	33,855.00	39,497.50
9	12,431.67	13,985.63	15,539.58	17,093.54	18,647.50	20,201.46	21,755.42	23,309.38	24,863.33	31,079.17	37,295.00	43,510.83
10	13,578.33	15,275.63	16,972.92	18,670.21	20,367.50	22,064.79	23,762.08	25,459.38	27,156.67	33,945.83	40,735.00	47,524.17
11	14,725.00	16,565.63	18,406.25	20,246.88	22,087.50	23,928.13	25,768.75	27,609.38	29,450.00	36,812.50	44,175.00	51,537.50
12	15,871.67	17,855.63	19,839.58	21,823.54	23,807.50	25,791.46	27,775.42	29,759.38	31,743.33	39,679.17	47,615.00	55,550.83
13	17,018.33	19,145.63	21,272.92	23,400.21	25,527.50	27,654.79	29,782.08	31,909.38	34,036.67	42,545.83	51,055.00	59,564.17
14	18,165.00	20,435.63	22,706.25	24,976.88	27,247.50	29,518.13	31,788.75	34,059.38	36,330.00	45,412.50	54,495.00	63,577.50

Note: Each individual program--e.g., SNAP, Medicaid--determines how to round various multiples of the poverty guidelines, what income is to be included, and how the eligibility unit is defined. For more information about the poverty guidelines visit: <http://aspe.hhs.gov/poverty>.

Source: U.S. Department of Health and Human Services, Office of the Assistant Secretary for Planning and Evaluation.

2025 Poverty Guidelines: Hawaii

Dollars Per Year

Household/ Family Size	50%	75%	100%	125%	130%	133%	135%	138%	150%	175%	180%	185%
1	8,995.00	13,492.50	17,990.00	22,487.50	23,387.00	23,926.70	24,286.50	24,826.20	26,985.00	31,482.50	32,382.00	33,281.50
2	12,160.00	18,240.00	24,320.00	30,400.00	31,616.00	32,345.60	32,832.00	33,561.60	36,480.00	42,560.00	43,776.00	44,992.00
3	15,325.00	22,987.50	30,650.00	38,312.50	39,845.00	40,764.50	41,377.50	42,297.00	45,975.00	53,637.50	55,170.00	56,702.50
4	18,490.00	27,735.00	36,980.00	46,225.00	48,074.00	49,183.40	49,923.00	51,032.40	55,470.00	64,715.00	66,564.00	68,413.00
5	21,655.00	32,482.50	43,310.00	54,137.50	56,303.00	57,602.30	58,468.50	59,767.80	64,965.00	75,792.50	77,958.00	80,123.50
6	24,820.00	37,230.00	49,640.00	62,050.00	64,532.00	66,021.20	67,014.00	68,503.20	74,460.00	86,870.00	89,352.00	91,834.00
7	27,985.00	41,977.50	55,970.00	69,962.50	72,761.00	74,440.10	75,559.50	77,238.60	83,955.00	97,947.50	100,746.00	103,544.50
8	31,150.00	46,725.00	62,300.00	77,875.00	80,990.00	82,859.00	84,105.00	85,974.00	93,450.00	109,025.00	112,140.00	115,255.00
9	34,315.00	51,472.50	68,630.00	85,787.50	89,219.00	91,277.90	92,650.50	94,709.40	102,945.00	120,102.50	123,534.00	126,965.50
10	37,480.00	56,220.00	74,960.00	93,700.00	97,448.00	99,696.80	101,196.00	103,444.80	112,440.00	131,180.00	134,928.00	138,676.00
11	40,645.00	60,967.50	81,290.00	101,612.50	105,677.00	108,115.70	109,741.50	112,180.20	121,935.00	142,257.50	146,322.00	150,386.50
12	43,810.00	65,715.00	87,620.00	109,525.00	113,906.00	116,534.60	118,287.00	120,915.60	131,430.00	153,335.00	157,716.00	162,097.00
13	46,975.00	70,462.50	93,950.00	117,437.50	122,135.00	124,953.50	126,832.50	129,651.00	140,925.00	164,412.50	169,110.00	173,807.50
14	50,140.00	75,210.00	100,280.00	125,350.00	130,364.00	133,372.40	135,378.00	138,386.40	150,420.00	175,490.00	180,504.00	185,518.00

Household/ Family Size	200%	225%	250%	275%	300%	325%	350%	375%	400%	500%	600%	700%
1	35,980.00	40,477.50	44,975.00	49,472.50	53,970.00	58,467.50	62,965.00	67,462.50	71,960.00	89,950.00	107,940.00	125,930.00
2	48,640.00	54,720.00	60,800.00	66,880.00	72,960.00	79,040.00	85,120.00	91,200.00	97,280.00	121,600.00	145,920.00	170,240.00
3	61,300.00	68,962.50	76,625.00	84,287.50	91,950.00	99,612.50	107,275.00	114,937.50	122,600.00	153,250.00	183,900.00	214,550.00
4	73,960.00	83,205.00	92,450.00	101,695.00	110,940.00	120,185.00	129,430.00	138,675.00	147,920.00	184,900.00	221,880.00	258,860.00
5	86,620.00	97,447.50	108,275.00	119,102.50	129,930.00	140,757.50	151,585.00	162,412.50	173,240.00	216,550.00	259,860.00	303,170.00
6	99,280.00	111,690.00	124,100.00	136,510.00	148,920.00	161,330.00	173,740.00	186,150.00	198,560.00	248,200.00	297,840.00	347,480.00
7	111,940.00	125,932.50	139,925.00	153,917.50	167,910.00	181,902.50	195,895.00	209,887.50	223,880.00	279,850.00	335,820.00	391,790.00
8	124,600.00	140,175.00	155,750.00	171,325.00	186,900.00	202,475.00	218,050.00	233,625.00	249,200.00	311,500.00	373,800.00	436,100.00
9	137,260.00	154,417.50	171,575.00	188,732.50	205,890.00	223,047.50	240,205.00	257,362.50	274,520.00	343,150.00	411,780.00	480,410.00
10	149,920.00	168,660.00	187,400.00	206,140.00	224,880.00	243,620.00	262,360.00	281,100.00	299,840.00	374,800.00	449,760.00	524,720.00
11	162,580.00	182,902.50	203,225.00	223,547.50	243,870.00	264,192.50	284,515.00	304,837.50	325,160.00	406,450.00	487,740.00	569,030.00
12	175,240.00	197,145.00	219,050.00	240,955.00	262,860.00	284,765.00	306,670.00	328,575.00	350,480.00	438,100.00	525,720.00	613,340.00
13	187,900.00	211,387.50	234,875.00	258,362.50	281,850.00	305,337.50	328,825.00	352,312.50	375,800.00	469,750.00	563,700.00	657,650.00
14	200,560.00	225,630.00	250,700.00	275,770.00	300,840.00	325,910.00	350,980.00	376,050.00	401,120.00	501,400.00	601,680.00	701,960.00

Note: Each individual program--e.g., SNAP, Medicaid--determines how to round various multiples of the poverty guidelines, what income is to be included, and how the eligibility unit is defined. For more information about the poverty guidelines visit: <http://aspe.hhs.gov/poverty>.

Source: U.S. Department of Health and Human Services, Office of the Assistant Secretary for Planning and Evaluation.

2025 Poverty Guidelines: Hawaii

Dollars Per Month

Household/ Family Size	50%	75%	100%	125%	130%	133%	135%	138%	150%	175%	180%	185%
1	749.58	1,124.38	1,499.17	1,873.96	1,948.92	1,993.89	2,023.88	2,068.85	2,248.75	2,623.54	2,698.50	2,773.46
2	1,013.33	1,520.00	2,026.67	2,533.33	2,634.67	2,695.47	2,736.00	2,796.80	3,040.00	3,546.67	3,648.00	3,749.33
3	1,277.08	1,915.63	2,554.17	3,192.71	3,320.42	3,397.04	3,448.13	3,524.75	3,831.25	4,469.79	4,597.50	4,725.21
4	1,540.83	2,311.25	3,081.67	3,852.08	4,006.17	4,098.62	4,160.25	4,252.70	4,622.50	5,392.92	5,547.00	5,701.08
5	1,804.58	2,706.88	3,609.17	4,511.46	4,691.92	4,800.19	4,872.38	4,980.65	5,413.75	6,316.04	6,496.50	6,676.96
6	2,068.33	3,102.50	4,136.67	5,170.83	5,377.67	5,501.77	5,584.50	5,708.60	6,205.00	7,239.17	7,446.00	7,652.83
7	2,332.08	3,498.13	4,664.17	5,830.21	6,063.42	6,203.34	6,296.63	6,436.55	6,996.25	8,162.29	8,395.50	8,628.71
8	2,595.83	3,893.75	5,191.67	6,489.58	6,749.17	6,904.92	7,008.75	7,164.50	7,787.50	9,085.42	9,345.00	9,604.58
9	2,859.58	4,289.38	5,719.17	7,148.96	7,434.92	7,606.49	7,720.88	7,892.45	8,578.75	10,008.54	10,294.50	10,580.46
10	3,123.33	4,685.00	6,246.67	7,808.33	8,120.67	8,308.07	8,433.00	8,620.40	9,370.00	10,931.67	11,244.00	11,556.33
11	3,387.08	5,080.63	6,774.17	8,467.71	8,806.42	9,009.64	9,145.13	9,348.35	10,161.25	11,854.79	12,193.50	12,532.21
12	3,650.83	5,476.25	7,301.67	9,127.08	9,492.17	9,711.22	9,857.25	10,076.30	10,952.50	12,777.92	13,143.00	13,508.08
13	3,914.58	5,871.88	7,829.17	9,786.46	10,177.92	10,412.79	10,569.38	10,804.25	11,743.75	13,701.04	14,092.50	14,483.96
14	4,178.33	6,267.50	8,356.67	10,445.83	10,863.67	11,114.37	11,281.50	11,532.20	12,535.00	14,624.17	15,042.00	15,459.83

Household/ Family Size	200%	225%	250%	275%	300%	325%	350%	375%	400%	500%	600%	700%
1	2,998.33	3,373.13	3,747.92	4,122.71	4,497.50	4,872.29	5,247.08	5,621.88	5,996.67	7,495.83	8,995.00	10,494.17
2	4,053.33	4,560.00	5,066.67	5,573.33	6,080.00	6,586.67	7,093.33	7,600.00	8,106.67	10,133.33	12,160.00	14,186.67
3	5,108.33	5,746.88	6,385.42	7,023.96	7,662.50	8,301.04	8,939.58	9,578.13	10,216.67	12,770.83	15,325.00	17,879.17
4	6,163.33	6,933.75	7,704.17	8,474.58	9,245.00	10,015.42	10,785.83	11,556.25	12,326.67	15,408.33	18,490.00	21,571.67
5	7,218.33	8,120.63	9,022.92	9,925.21	10,827.50	11,729.79	12,632.08	13,534.38	14,436.67	18,045.83	21,655.00	25,264.17
6	8,273.33	9,307.50	10,341.67	11,375.83	12,410.00	13,444.17	14,478.33	15,512.50	16,546.67	20,683.33	24,820.00	28,956.67
7	9,328.33	10,494.38	11,660.42	12,826.46	13,992.50	15,158.54	16,324.58	17,490.63	18,656.67	23,320.83	27,985.00	32,649.17
8	10,383.33	11,681.25	12,979.17	14,277.08	15,575.00	16,872.92	18,170.83	19,468.75	20,766.67	25,958.33	31,150.00	36,341.67
9	11,438.33	12,868.13	14,297.92	15,727.71	17,157.50	18,587.29	20,017.08	21,446.88	22,876.67	28,595.83	34,315.00	40,034.17
10	12,493.33	14,055.00	15,616.67	17,178.33	18,740.00	20,301.67	21,863.33	23,425.00	24,986.67	31,233.33	37,480.00	43,726.67
11	13,548.33	15,241.88	16,935.42	18,628.96	20,322.50	22,016.04	23,709.58	25,403.13	27,096.67	33,870.83	40,645.00	47,419.17
12	14,603.33	16,428.75	18,254.17	20,079.58	21,905.00	23,730.42	25,555.83	27,381.25	29,206.67	36,508.33	43,810.00	51,111.67
13	15,658.33	17,615.63	19,572.92	21,530.21	23,487.50	25,444.79	27,402.08	29,359.38	31,316.67	39,145.83	46,975.00	54,804.17
14	16,713.33	18,802.50	20,891.67	22,980.83	25,070.00	27,159.17	29,248.33	31,337.50	33,426.67	41,783.33	50,140.00	58,496.67

Note: Each individual program--e.g., SNAP, Medicaid--determines how to round various multiples of the poverty guidelines, what income is to be included, and how the eligibility unit is defined. For more information about the poverty guidelines visit: <http://aspe.hhs.gov/poverty>.

Source: U.S. Department of Health and Human Services, Office of the Assistant Secretary for Planning and Evaluation.



City Council Agenda Memo

DATE: 8/27/2025
TITLE: Discussion of a Compensation Increase for Council
PRESENTED BY: Dahlonaga City Council
PRIORITY Strategic Priority - Communication

AGENDA ITEM DESCRIPTION

Discussion of a Compensation Increase for Council

HISTORY/PAST ACTION

It was requested at the work session that staff provide mayor and council compensation for peer cities. The latest available data is from the 2022 Wage and Salary Survey. The attached document reflects those amounts. Should council decide they wish to change the amount of compensation, an amount for mayor and council members should be chosen and the city attorney and manager directed to begin the process.

FINANCIAL IMPACT

The amount of change to the operational budget can only be determined once an amount of the change is determined.

RECOMMENDATION

n/a

SUGGESTED MOTIONS

n/a

ATTACHMENTS

Wage and salary synopsis peer cities

2022 Wage and Salary Survey City Elected Officials

**The wage and salary survey does not report other forms of compensation such as telecommunication/expense per diems, etc.

Population D Group - Annual Compensation Only

	2021 Est. Pop.	Amount of Compensation					
		Mayor	rate	Councilmember	Rate	Mayor Pro Tem	rate
Camilla	5,046	\$ 3,600	Ann.	\$ 2,400	Ann.		
Palmetto	5,075	\$ 3,000	Ann.	\$ 1,500	Ann.	\$ 2,000	Ann.
Hiram	5,080	\$ 10,000	Ann.	\$ 5,000	Ann.	\$ 5,500	Ann.
Social Circle	5,121	\$ 10,200	Ann.	\$ 7,200	Ann.	\$ 7,800	Ann.
Blakely	5,252	\$ 9,600	Ann.	\$ 7,200	Ann.	\$ 8,400	Ann.
Jackson	5,622	\$ 19,800	Ann.	\$ 9,000	Ann.	\$ 9,000	Ann.
Sanderville	5,654	\$ 8,400	Ann.	\$ 6,000	Ann.	\$ 7,200	Ann.
Waynesboro	5,688	\$ 9,960	Ann.	\$ 5,280	Ann.		
Byron	5,839	\$ 8,400	Ann.	\$ 3,000	Ann.	\$ 3,000	Ann.
Eatonton	6,436	\$ 12,000	Ann.	\$ 6,600	Ann.	\$ 7,200	Ann.
Hapeville	6,538	\$ 8,400	Ann.	\$ 7,800	Ann.	\$ 7,800	Ann.
Dahlonega	6,654	\$ 9,600	Ann.	\$ 4,800	Ann.		
Thomson	6,873	\$ 8,000	Ann.	\$ 5,000	Ann.	\$ 5,000	Ann.
Dacula	7,008	\$ 8,300	Ann.	\$ 7,100	Ann.	\$ 7,100	Ann.
Cumming	7,235	\$ 12,994	Ann.	\$ 6,497	Ann.	\$ 6,497	Ann.
Commerce	7,604	\$ 4,200	Ann.	\$ 2,700	Ann.	\$ 3,000	Ann.
Austell	7,797	\$ 36,200	Ann.	\$ 14,400	Ann.	\$ 14,400	Ann.
Tyrone	7,817	\$ 14,400	Ann.	\$ 7,200	Ann.	\$ 7,200	Ann.
Centerville	8,243	\$ 12,000	Ann.	\$ 6,000	Ann.		
Fitzgerald	8,977	\$ 9,000	Ann.	\$ 6,000	Ann.	\$ 6,000	Ann.
Toccoa	9,188	\$ 12,000	Ann.	\$ 11,000	Ann.		
Locust Grove	9,750	\$ 10,800	Ann.	\$ 8,400	Ann.		
Jesup	9,899	\$ 100	Ann.	\$ 100	Ann.	\$ 100	Ann.

Average Population 6,887

Average Mayor Compensation \$ 10,476

Average Council Compensation \$ 6,095

Average Mayor Pro Tem \$ 6,306